

IN THE SUPREME COURT OF THE STATE OF KANSAS

Administrative Order 296

Re: FY 2019 Pay Matrix

**FILED**

JUN 13 2018

DOUGLAS T. SHIMA  
CLERK OF APPELLATE COURTS

The pay matrix adopted pursuant to Administrative Order No. 291, dated June 19, 2017, is hereby rescinded effective June 16, 2018.

The attached new pay matrix is hereby adopted, effective June 17, 2018.

BY ORDER OF THE COURT this 13<sup>th</sup> day of June 2018.

  
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Lawton R. Nuss  
Chief Justice

Attachments

**Judicial Branch Pay Plan**  
**Hourly Rates**  
**Effective June 17, 2018**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
1	9.931	10.179	10.950	11.798	12.688
2	10.175	10.453	11.231	12.083	13.003
3	10.429	10.714	11.512	12.385	13.328
4	10.683	10.963	11.804	12.698	13.641
5	10.950	11.237	12.099	13.015	13.982
6	11.231	11.510	12.379	13.321	14.342
7	11.512	11.798	12.688	13.654	14.701
8	11.804	12.083	13.003	13.985	15.044
9	12.099	12.385	13.328	14.335	15.420
10	12.379	12.698	13.641	14.686	15.796
11	12.688	13.015	13.982	15.053	16.191
12	13.003	13.321	14.342	15.424	16.585
13	13.328	13.654	14.701	15.810	17.000
14	13.641	13.985	15.044	16.204	17.413
15	13.982	14.335	15.420	16.609	17.848
16	14.342	14.686	15.796	17.005	18.305
17	14.701	15.053	16.191	17.430	18.763
18	15.044	15.424	16.585	17.861	19.198
19	15.420	15.810	17.000	18.308	19.678
20	15.796	16.204	17.413	18.752	20.156
21	16.191	16.609	17.848	19.221	20.660
22	16.585	17.005	18.305	19.684	21.174
23	17.000	17.430	18.763	20.176	21.703
24	17.413	17.861	19.198	20.665	22.233
25	17.848	18.308	19.678	21.182	22.789
26	18.305	18.752	20.156	21.684	23.315
27	18.763	19.221	20.660	22.226	23.898
28	19.198	19.684	21.174	22.781	24.488
29	19.678	20.176	21.703	23.351	25.100
30	20.156	20.665	22.233	23.914	25.738
31	20.660	21.182	22.789	24.512	26.381
32	21.174	21.684	23.315	25.100	27.024
33	21.703	22.226	23.898	25.728	27.700
34	22.233	22.781	24.488	26.388	28.350
35	22.789	23.351	25.100	27.048	29.059
36	23.315	23.914	25.738	27.702	29.791
37	23.898	24.512	26.381	28.395	30.536
38	24.488	25.100	27.024	29.076	31.270
39	25.100	25.728	27.700	29.803	32.052

**Judicial Branch Pay Plan**  
**Hourly Rates**  
**Effective June 17, 2018**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
40	25.738	26.388	28.350	30.530	32.851
41	26.381	27.048	29.059	31.293	33.672
42	27.024	27.702	29.791	32.049	34.483
43	27.700	28.395	30.536	32.850	35.345
44	28.350	29.076	31.270	33.643	36.204
45	29.059	29.803	32.052	34.484	37.109
46	29.791	30.530	32.851	35.337	38.014
47	30.536	31.293	33.672	36.220	38.964
48	31.270	32.049	34.483	37.109	39.901
49	32.052	32.850	35.345	38.037	40.899
50	32.851	33.643	36.204	38.956	41.902
51	33.672	34.484	37.109	39.930	42.950
52	34.483	35.337	38.014	40.893	43.995
53	35.345	36.220	38.964	41.915	45.095
54	36.204	37.109	39.901	42.949	46.224
55	37.109	38.037	40.899	44.023	47.380
56	38.037	38.988	41.921	45.123	48.564
57	38.988	39.962	42.969	46.251	49.778
58	39.962	40.961	44.043	47.408	51.023

**Judicial Branch Pay Plan**  
**Bi-Weekly Rates**  
**Effective June 17, 2018**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
1	794.48	814.32	876.00	943.84	1015.04
2	814.00	836.24	898.48	966.64	1040.24
3	834.32	857.12	920.96	990.80	1066.24
4	854.64	877.04	944.32	1015.84	1091.28
5	876.00	898.96	967.92	1041.20	1118.56
6	898.48	920.80	990.32	1065.68	1147.36
7	920.96	943.84	1015.04	1092.32	1176.08
8	944.32	966.64	1040.24	1118.80	1203.52
9	967.92	990.80	1066.24	1146.80	1233.60
10	990.32	1015.84	1091.28	1174.88	1263.68
11	1015.04	1041.20	1118.56	1204.24	1295.28
12	1040.24	1065.68	1147.36	1233.92	1326.80
13	1066.24	1092.32	1176.08	1264.80	1360.00
14	1091.28	1118.80	1203.52	1296.32	1393.04
15	1118.56	1146.80	1233.60	1328.72	1427.84
16	1147.36	1174.88	1263.68	1360.40	1464.40
17	1176.08	1204.24	1295.28	1394.40	1501.04
18	1203.52	1233.92	1326.80	1428.88	1535.84
19	1233.60	1264.80	1360.00	1464.64	1574.24
20	1263.68	1296.32	1393.04	1500.16	1612.48
21	1295.28	1328.72	1427.84	1537.68	1652.80
22	1326.80	1360.40	1464.40	1574.72	1693.92
23	1360.00	1394.40	1501.04	1614.08	1736.24
24	1393.04	1428.88	1535.84	1653.20	1778.64
25	1427.84	1464.64	1574.24	1694.56	1823.12
26	1464.40	1500.16	1612.48	1734.72	1865.20
27	1501.04	1537.68	1652.80	1778.08	1911.84
28	1535.84	1574.72	1693.92	1822.48	1959.04
29	1574.24	1614.08	1736.24	1868.08	2008.00
30	1612.48	1653.20	1778.64	1913.12	2059.04
31	1652.80	1694.56	1823.12	1960.96	2110.48
32	1693.92	1734.72	1865.20	2008.00	2161.92
33	1736.24	1778.08	1911.84	2058.24	2216.00
34	1778.64	1822.48	1959.04	2111.04	2268.00
35	1823.12	1868.08	2008.00	2163.84	2324.72
36	1865.20	1913.12	2059.04	2216.16	2383.28
37	1911.84	1960.96	2110.48	2271.60	2442.88
38	1959.04	2008.00	2161.92	2326.08	2501.60
39	2008.00	2058.24	2216.00	2384.24	2564.16

**Judicial Branch Pay Plan**  
**Bi-Weekly Rates**  
**Effective June 17, 2018**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
40	2059.04	2111.04	2268.00	2442.40	2628.08
41	2110.48	2163.84	2324.72	2503.44	2693.76
42	2161.92	2216.16	2383.28	2563.92	2758.64
43	2216.00	2271.60	2442.88	2628.00	2827.60
44	2268.00	2326.08	2501.60	2691.44	2896.32
45	2324.72	2384.24	2564.16	2758.72	2968.72
46	2383.28	2442.40	2628.08	2826.96	3041.12
47	2442.88	2503.44	2693.76	2897.60	3117.12
48	2501.60	2563.92	2758.64	2968.72	3192.08
49	2564.16	2628.00	2827.60	3042.96	3271.92
50	2628.08	2691.44	2896.32	3116.48	3352.16
51	2693.76	2758.72	2968.72	3194.40	3436.00
52	2758.64	2826.96	3041.12	3271.44	3519.60
53	2827.60	2897.60	3117.12	3353.20	3607.60
54	2896.32	2968.72	3192.08	3435.92	3697.92
55	2968.72	3042.96	3271.92	3521.84	3790.40
56	3042.96	3119.04	3353.68	3609.84	3885.12
57	3119.04	3196.96	3437.52	3700.08	3982.24
58	3196.96	3276.88	3523.44	3792.64	4081.84

**Judicial Branch Pay Plan**  
**Annual Rates**  
**Effective June 17, 2018**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
1	20,656	21,172	22,776	24,540	26,391
2	21,164	21,742	23,360	25,133	27,046
3	21,692	22,285	23,945	25,761	27,722
4	22,221	22,803	24,552	26,412	28,373
5	22,776	23,373	25,166	27,071	29,083
6	23,360	23,941	25,748	27,708	29,831
7	23,945	24,540	26,391	28,400	30,578
8	24,552	25,133	27,046	29,089	31,292
9	25,166	25,761	27,722	29,817	32,074
10	25,748	26,412	28,373	30,547	32,856
11	26,391	27,071	29,083	31,310	33,677
12	27,046	27,708	29,831	32,082	34,497
13	27,722	28,400	30,578	32,885	35,360
14	28,373	29,089	31,292	33,704	36,219
15	29,083	29,817	32,074	34,547	37,124
16	29,831	30,547	32,856	35,370	38,074
17	30,578	31,310	33,677	36,254	39,027
18	31,292	32,082	34,497	37,151	39,932
19	32,074	32,885	35,360	38,081	40,930
20	32,856	33,704	36,219	39,004	41,924
21	33,677	34,547	37,124	39,980	42,973
22	34,497	35,370	38,074	40,943	44,042
23	35,360	36,254	39,027	41,966	45,142
24	36,219	37,151	39,932	42,983	46,245
25	37,124	38,081	40,930	44,059	47,401
26	38,074	39,004	41,924	45,103	48,495
27	39,027	39,980	42,973	46,230	49,708
28	39,932	40,943	44,042	47,384	50,935
29	40,930	41,966	45,142	48,570	52,208
30	41,924	42,983	46,245	49,741	53,535
31	42,973	44,059	47,401	50,985	54,872
32	44,042	45,103	48,495	52,208	56,210
33	45,142	46,230	49,708	53,514	57,616
34	46,245	47,384	50,935	54,887	58,968
35	47,401	48,570	52,208	56,260	60,443
36	48,495	49,741	53,535	57,620	61,965
37	49,708	50,985	54,872	59,062	63,515
38	50,935	52,208	56,210	60,478	65,042
39	52,208	53,514	57,616	61,990	66,668

**Judicial Branch Pay Plan  
Annual Rates  
Effective June 17, 2018**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
40	53,535	54,887	58,968	63,502	68,330
41	54,872	56,260	60,443	65,089	70,038
42	56,210	57,620	61,965	66,662	71,725
43	57,616	59,062	63,515	68,328	73,518
44	58,968	60,478	65,042	69,977	75,304
45	60,443	61,990	66,668	71,727	77,187
46	61,965	63,502	68,330	73,501	79,069
47	63,515	65,089	70,038	75,338	81,045
48	65,042	66,662	71,725	77,187	82,994
49	66,668	68,328	73,518	79,117	85,070
50	68,330	69,977	75,304	81,028	87,156
51	70,038	71,727	77,187	83,054	89,336
52	71,725	73,501	79,069	85,057	91,510
53	73,518	75,338	81,045	87,183	93,798
54	75,304	77,187	82,994	89,334	96,146
55	77,187	79,117	85,070	91,568	98,550
56	79,117	81,095	87,196	93,856	101,013
57	81,095	83,121	89,376	96,202	103,538
58	83,121	85,199	91,609	98,609	106,128